



302B Auburn Road, Turner, ME 04282

Application for Employment

T. Buck Construction, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, national origin, religion, ancestry, age, gender, sexual orientation, disability or veteran status. The Company will provide qualified disabled applicants with reasonable accommodations needed to secure employment with the Company and to perform the essential functions of a position desired, unless doing so would result in an undue burden.

PERSONAL INFORMATION

Date _____

Name _____
Last First Middle

Present Address _____
Street City State Zip Code

Permanent Address _____
Street City State Zip Code

Home Phone _____ Referred By _____

Emergency Contact _____ Telephone Number _____

EMPLOYMENT DESIRED

Position _____ Date You Can Start _____ Salary Desired _____

Are you employed now? Yes No If so, may we inquire of your present employer? Yes No

Have you ever worked for this company before? Yes No If so, when _____

EDUCATION

Name and Location of School	Did you graduate?	Subjects Studied/Degree
	Y N	
	Y N	
	Y N	
	Y N	
	Y N	

Have you had OSHA 10-hour training? Yes No

Do you have a valid driver's license? Yes No If so, what class(es)? _____

Do you have your own transportation? Yes No Are you willing to travel? Yes No

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Do you have experience operating construction equipment? Yes No If so, please list equipment and years of experience:

If you have welding experience, what processes and certifications do you hold? _____

Please tell us about any other special qualifications which may be of interest to us. _____

FORMER EMPLOYERS List below last four employers, starting with last one first.

Date Month and Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

REFERENCES List below names of three persons not related to you, whom you have known at least one year.

Name	Phone Number	Business	Years Acquainted
1			
2			
3			

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Applicant Statement

I expressly authorize, without reservation, the Company, its representatives, employees, or agents to contact and obtain information from all references, employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me. I certify that all the facts set forth in the above employment application are true and complete to the best of my knowledge and I authorize the company to verify their accuracy and to obtain reference information on my work performance. I hereby release the company from any and all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for employment termination without prior notice.

I understand that in evaluating my application for employment and to evaluate my continued suitability for employment, the Company may from time to time procure or have prepared an employment, education, criminal history, motor vehicle, military and/or investigative report, or a report about my background, character, general reputation, mode of living, and/or employment performance about me. I consent to and authorize the Company to obtain these reports, and by copy of this authorization, I have been notified that: 1. the reports may be requested; 2. that upon request, I will be informed whether such a report has been requested; and 3. that upon request, I will be informed of the name and address of any agency that furnished any report.

I also understand that upon written request and within five days after receipt of my request, I am entitled to complete disclosure about the nature and scope of this investigation. I authorize all persons, schools, employers, companies, corporations, law enforcement agencies and other government agencies to release information to the Company and to any company hired by them. The authorization includes matters of opinion relating to character, ability, reputation, and past performance.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the Company reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the President of the Company. I also understand that if I hired, I will be required to provide proof of identity and legal authorization to work in the US and that federal immigration laws require me to complete an I-9 in this regard.

I understand that any offer of employment is subject to, and conditioned upon, drug and alcohol tests when required by federal law. I agree to sign a separate consent form for such testing and a Release of Information Form required by the Department of Transportation to allow the Company to obtain my pervious two years' drug and alcohol testing from my prior employers.

I certify that I have read and fully understand and accept all terms of the foregoing Applicant Statement.

Date: _____ Signature: _____
Please type your full name to electronically sign this application

FOR OFFICE USE ONLY

Interviewed by: _____ Date: _____

REMARKS: _____

Hired _____ Date to begin _____ Salary/Wages _____

Comments: _____

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Voluntary Equal Opportunity Questionnaire (NOT REQUIRED)

As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, veteran status or disability. We invite you to complete the optional self-identification fields below used for compliance with government regulations and record-keeping guidelines.

Gender:

Male

Female

Race:

Asian

Native Hawaiian or other Pacific Islander

American Indian/Native Alaskan

Black

Hispanic/Latino

White/Caucasian

Two or more races

Other

Veteran/Disability:

None

Disability

Other War Veteran

Special Disabled Veteran

Vietnam War Veteran

Position Applied For: _____

Date: _____